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Return of Organization Exempt From Income Tax

2003

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2003 calendar year

July 1, 2003

JUNE 30, 2004

- Check if applicable:
 - Address change
 - Name change
 - Initial return
 - Final return
 - Amended return
 - Application pending

#32158 *****5-DIGIT 24450
 BOXERWOOD EDUCATION ASSOCIATION
 % HUNTER S MOHRING
 BOXERWOOD GDNS
 LEXINGTON VA 24450

I
P 147 R
B 49 S

D Employer identification number

54-1937944

E Telephone number

(710) 463-2697

F Accounting method: Cash Accrual

Other (specify) ▶

G Website: ▶ www.boxerwood.org

J Organization type (check only one) ▶ 501(c) (3) ◀ (insert no) 4947(a)(1) or 527

K Check here if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.

not applicable to section 527 organizations
H(a) Is this a group return for affiliates? Yes No

H(b) If "Yes," enter number of affiliates ▶

H(c) Are all affiliates included? Yes No
 (If "No," attach a list. See instructions.)

H(d) Is this a separate return filed by an organization covered by a group ruling? Yes No

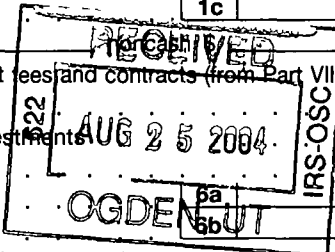
I Group Exemption Number ▶

M Check if the organization is not required to attach Sch B (Form 990, 990-EZ, or 990-PF)

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page 18 of the instructions.)

Revenue	1 Contributions, gifts, grants, and similar amounts received:			
	a Direct public support	1a	123,814	
	b Indirect public support	1b		
	c Government contributions (grants)	1c		
	d Total (add lines 1a through 1c) (cash \$)	1d	123,814	
	2 Program service revenue including government fees and contracts (from Part VII, line 93)	2	24,948	
	3 Membership dues and assessments	3	2,476	
	4 Interest on savings and temporary cash investments	4	253	
	5 Dividends and interest from securities	5		
	6a Gross rents	6a		
	b Less: rental expenses	6b		
	c Net rental income or (loss) (subtract line 6b from line 6a)	6c		
7 Other investment income (describe ▶)	7			
	8a Gross amount from sales of assets other than inventory	(A) Securities	(B) Other	
	b Less: cost or other basis and sales expenses	8a		
	c Gain or (loss) (attach schedule)	8b		
	d Net gain or (loss) (combine line 8c, columns (A) and (B))	8c		
	9 Special events and activities (attach schedule) If any amount is from gaming, check here <input type="checkbox"/>			
	a Gross revenue (not including \$ of contributions reported on line 1a)	9a	1,755	
	b Less: direct expenses other than fundraising expenses	9b		
	c Net income or (loss) from special events (subtract line 9b from line 9a)	9c	1,755	
	10a Gross sales of inventory, less returns and allowances	10a		
	b Less: cost of goods sold	10b		
	c Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c		
11 Other revenue (from Part VII, line 103)	11			
12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12	153,246		
Expenses	13 Program services (from line 44, column (B))	13	116,276	
	14 Management and general (from line 44, column (C))	14	7,489	
	15 Fundraising (from line 44, column (D))	15	21,743	
	16 Payments to affiliates (attach schedule)	16	0	
	17 Total expenses (add lines 13 and 14, column (A))	17	145,508	
Net Assets	18 Excess or (deficit) for the year (subtract line 17 from line 12)	18	7,738	
	19 Net assets or fund balances at beginning of year (from line 73, column (A))	19	38,500	
	20 Other changes in net assets or fund balances (attach explanation) SEE STATEMENT #6	20	-109	
	21 Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21	46,129	



Part II Statement of Functional Expenses

All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See page 22 of the instructions)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule) (cash \$ _____ noncash \$ _____)				
23	Specific assistance to individuals (attach schedule)				
24	Benefits paid to or for members (attach schedule)				
25	Compensation of officers, directors, etc.	79,100	74,100	2,500	2,500
26	Other salaries and wages	3,159	3,159		
27	Pension plan contributions				
28	Other employee benefits <i>WORKMAN? Comp.</i>	336	336		
29	Payroll taxes	7,754	7,302	126	226
30	Professional fundraising fees	12,487			12,487
31	Accounting fees				
32	Legal fees				
33	Supplies	5,442	4,772	335	335
34	Telephone	310	310		
35	Postage and shipping	1,333	326	257	750
36	Occupancy	8,400	8,400		
37	Equipment rental and maintenance				
38	Printing and publications	3,464	2,641	346	477
39	Travel				
40	Conferences, conventions, and meetings				
41	Interest				
42	Depreciation, depletion, etc. (attach schedule)				
43	Other expenses not covered above (itemize): a	23,723	14,930	3,825	4,968
b	SEE STATEMENT 1				
c					
d					
e					
44	Total functional expenses (add lines 22 through 43). <i>Organizations completing columns (B)-(D), carry these totals to lines 13-15 .</i>	145,508	116,276	7,489	21,743

Joint Costs. Check if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No
 If "Yes," enter (i) the aggregate amount of these joint costs \$ _____; (ii) the amount allocated to Program services \$ _____,
 (iii) the amount allocated to Management and general \$ _____; and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments (See page 25 of the instructions.)

What is the organization's primary exempt purpose? <i>SEE STATEMENT #2</i>		Program Service Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts, but optional for others)
a	<i>SEE STATEMENT #3</i>	
	(Grants and allocations \$ _____)	116,111
b		
	(Grants and allocations \$ _____)	
c		
	(Grants and allocations \$ _____)	
d		
	(Grants and allocations \$ _____)	
e	Other program services (attach schedule) (Grants and allocations \$ _____)	
f	Total of Program Service Expenses (should equal line 44, column (B), Program services)	116,111

Part IV Balance Sheets (See page 25 of the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only

		(A) Beginning of year	(B) End of year
Assets	45 Cash—non-interest-bearing	43,876	23,571
	46 Savings and temporary cash investments		
	47a Accounts receivable	47a	47c
	b Less: allowance for doubtful accounts	47b	
	48a Pledges receivable	48a	48c
	b Less: allowance for doubtful accounts	48b	
	49 Grants receivable		49
	50 Receivables from officers, directors, trustees, and key employees (attach schedule)		50
	51a Other notes and loans receivable (attach schedule)	51a	51c
	b Less: allowance for doubtful accounts	51b	
	52 Inventories for sale or use		52
	53 Prepaid expenses and deferred charges		53
	54 Investments—securities (attach schedule)	<input type="checkbox"/> Cost <input type="checkbox"/> FMV	54
	55a Investments—land, buildings, and equipment: basis	55a 36,932	55c 36,932
b Less: accumulated depreciation (attach schedule)	55b		
56 Investments—other (attach schedule)		56	
57a Land, buildings, and equipment: basis	57a 260	57c 260	
b Less: accumulated depreciation (attach schedule)	57b		
58 Other assets (describe ▶ _____)		58	
59 Total assets (add lines 45 through 58) (must equal line 74)	43,876	60,763	
Liabilities	60 Accounts payable and accrued expenses	5,376	5,434
	61 Grants payable		
	62 Deferred revenue		9,200
	63 Loans from officers, directors, trustees, and key employees (attach schedule)		
	64a Tax-exempt bond liabilities (attach schedule)		64a
	b Mortgages and other notes payable (attach schedule)		64b
	65 Other liabilities (describe ▶ _____)		65
66 Total liabilities (add lines 60 through 65)	5,376	14,634	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.		
	67 Unrestricted		67
	68 Temporarily restricted		68
	69 Permanently restricted		69
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.		
	70 Capital stock, trust principal, or current funds		70
	71 Paid-in or capital surplus, or land, building, and equipment fund		71
	72 Retained earnings, endowment, accumulated income, or other funds	38,500	46,129
	73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19; column (B) must equal line 21).	38,500	46,129
	74 Total liabilities and net assets / fund balances (add lines 66 and 73)	43,876	60,763

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Part VI Other Information (See page 28 of the instructions.)

		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.		X
78a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
78b	If "Yes," has it filed a tax return on Form 990-T for this year?		X
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement		X
80a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?		X
b	If "Yes," enter the name of the organization _____ _____ and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt.		
81a	Enter direct and indirect political expenditures. See line 81 instructions 81a		
b	Did the organization file Form 1120-POL for this year?		X
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?		X
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) 82b		
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	X	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members? <i>N/A</i>		
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? <i>N/A</i> If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		
c	Dues, assessments, and similar amounts from members 85c		
d	Section 162(e) lobbying and political expenditures 85d		
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f		
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? <i>N/A</i> 85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? <i>N/A</i> 85h		
86	501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12 86a		
b	Gross receipts, included on line 12, for public use of club facilities. 86b		
87	501(c)(12) orgs Enter: a Gross income from members or shareholders. 87a		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 87b		
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX 88		X
89a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 ▶ _____; section 4912 ▶ _____; section 4955 ▶ _____		
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction. 89b		X
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958. ▶ _____		
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization. ▶ _____		
90a	List the states with which a copy of this return is filed ▶ <i>NONE</i>		
b	Number of employees employed in the pay period that includes March 12, 2003 (See instructions.) 90b <i>5</i>		
91	The books are in care of ▶ <i>HUNTER-MORNING</i> Telephone no. ▶ <i>(540) 463-2697</i> Located at ▶ <i>LEXINGTON, VA</i> ZIP + 4 ▶ <i>24450</i>		
92	Section 4947(e)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92		

Part VII Analysis of Income-Producing Activities (See page 33 of the instructions.)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue:					
a <u>ADMISSIONS</u>					24,948
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					2,476
95 Interest on savings and temporary cash investments					253
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					4,755
102 Gross profit or (loss) from sales of inventory					
103 Other revenue: a					
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0		0	
105 Total (add line 104, columns (B), (D), and (E))					29,432

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See page 34 of the instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
93	ADMISSIONS ARE CHARGED FOR SOME EDUCATIONAL PROGRAMS
94	MEMBERS PAY ANNUAL FEE FOR ADMISSION, NEWSLETTER, ETC.
95	INTEREST IS EARNED ON TEMPORARILY LOAN FUNDS

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 34 of the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See page 34 of the instructions.)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No
 - (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No
- Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Please Sign Here: Hunter Mohring Signature of officer | Aug 16, 2004 Date
HUNTER MOHRING EXECUTIVE STEWARD Type or print name and title

Paid Preparer's Use Only: Preparer's signature, Date, Check if self-employed , Preparer's SSN or PTIN (See Gen. Inst. W), Firm's name (or yours if self-employed), address, and ZIP + 4, EIN, Phone no.

SCHEDULE A
(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

OMB No. 1545-0047

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

2003

Supplementary Information—(See separate instructions.)

Department of the Treasury
Internal Revenue Service

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization

Boxerwood Education Associates, Inc

Employer identification number

54-1937944

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
<i>NONE</i>				
Total number of other employees paid over \$50,000 ▶				

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
<i>NONE</i>		
Total number of others receiving over \$50,000 for professional services ▶		

Part III Statements About Activities (See page 2 of the instructions.)

	Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.		X
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)		
a Sale, exchange, or leasing of property?		X
b Lending of money or other extension of credit?		X
c Furnishing of goods, services, or facilities?		X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?		X
e Transfer of any part of its income or assets?		X
3a Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments.)		X
b Do you have a section 403(b) annuity plan for your employees?		X
4 Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?		X

Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)

The organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5 A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6 A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7 A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8 A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9 A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state ▶ _____
- 10 An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11a An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11b A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13 An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)

Provide the following information about the supported organizations. (See page 5 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14 An organization organized and operated to test for public safety. Section 509(a)(4). (See page 6 of the instructions.)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) **Use cash method of accounting.**

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	95,222	61,474	39,836	1,875	198,407
16 Membership fees received	31,995	30,890	18,685	4,360	82,930
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	16,092	17,166	6,565		39,823
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	2,823	2,989	431	15	6,258
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets			200		200
23 Total of lines 15 through 22	146,132	112,519	65,217	3,250	327,618
24 Line 23 minus line 17	130,040	95,353	59,152	3,250	287,795
25 Enter 1% of line 23	1,461	1,125	657	33	

26 Organizations described on lines 10 or 11:

a Enter 2% of amount in column (e), line 24	26a	
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1999 through 2002 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts	26b	
c Total support for section 509(a)(1) test: Enter line 24, column (e)	26c	
d Add: Amounts from column (e) for lines: 18 _____ 19 _____ 22 _____ 26b _____	26d	
e Public support (line 26c minus line 26d total)	26e	
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))	26f	%

27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year:

(2002) _____ (2001) _____ (2000) _____ (1999) _____

b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year:

(2002) _____ (2001) _____ (2000) _____ (1999) _____

c Add: Amounts from column (e) for lines: 15 <u>198,407</u> 16 <u>82,930</u> 17 <u>39,823</u> 20 _____ 21 _____	27c	321,160
d Add: Line 27a total _____ and line 27b total _____	27d	
e Public support (line 27c total minus line 27d total)	27e	321,160
f Total support for section 509(a)(2) test: Enter amount from line 23, column (e)	27f	327,618
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))	27g	98.03 %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))	27h	1.91 %

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 1999 through 2002, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

Part V Private School Questionnaire (See page 7 of the instructions.)

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?

Table with columns Yes, No and row 29. Cell 29 is shaded.

30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?

Table with columns Yes, No and row 30. Cell 30 is shaded.

31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)

Table with columns Yes, No and row 31. Cell 31 is shaded.

32 Does the organization maintain the following:

- a Records indicating the racial composition of the student body, faculty, and administrative staff?
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?
d Copies of all material used by the organization or on its behalf to solicit contributions?

Table with columns Yes, No and row 32. Cell 32 is shaded.

If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)

33 Does the organization discriminate by race in any way with respect to:

- a Students' rights or privileges?
b Admissions policies?
c Employment of faculty or administrative staff?
d Scholarships or other financial assistance?
e Educational policies?
f Use of facilities?
g Athletic programs?
h Other extracurricular activities?

Table with columns Yes, No and row 32a. Cell 32a is shaded.

Table with columns Yes, No and row 32b. Cell 32b is shaded.

Table with columns Yes, No and row 32c. Cell 32c is shaded.

Table with columns Yes, No and row 32d. Cell 32d is shaded.

Table with columns Yes, No and row 32e. Cell 32e is shaded.

Table with columns Yes, No and row 32f. Cell 32f is shaded.

Table with columns Yes, No and row 32g. Cell 32g is shaded.

If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)

34a Does the organization receive any financial aid or assistance from a governmental agency?

Table with columns Yes, No and row 34a. Cell 34a is shaded.

b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement.

Table with columns Yes, No and row 34b. Cell 34b is shaded.

35 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation

Table with columns Yes, No and row 35. Cell 35 is shaded.

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.)
 (To be completed **ONLY** by an eligible organization that filed Form 5768) N/A

Check **a** if the organization belongs to an affiliated group Check **b** if you checked "a" and "limited control" provisions apply.

Limits on Lobbying Expenditures		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
(The term "expenditures" means amounts paid or incurred.)			
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37	
38	Total lobbying expenditures (add lines 36 and 37)	38	
39	Other exempt purpose expenditures	39	
40	Total exempt purpose expenditures (add lines 38 and 39).	40	
41	Lobbying nontaxable amount. Enter the amount from the following table—		
	If the amount on line 40 is— The lobbying nontaxable amount is—		
	Not over \$500,000 20% of the amount on line 40		
	Over \$500,000 but not over \$1,000,000 . . . \$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000 . . \$175,000 plus 10% of the excess over \$1,000,000	41	
	Over \$1,500,000 but not over \$17,000,000 . \$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000 \$1,000,000		
42	Grassroots nontaxable amount (enter 25% of line 41)	42	
43	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43	
44	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44	

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
 See the instructions for lines 45 through 50 on page 11 of the instructions.)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
45	Lobbying nontaxable amount				
46	Lobbying ceiling amount (150% of line 45(e)).				
47	Total lobbying expenditures				
48	Grassroots nontaxable amount				
49	Grassroots ceiling amount (150% of line 48(e))				
50	Grassroots lobbying expenditures				

Part VI-B Lobbying Activity by Nonelecting Public Charities
 (For reporting only by organizations that did not complete Part VI-A) (See page 12 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h.)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (Add lines c through h.)			

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

Federal Statements

Statement 1- Form 990, Part 11, Line 43 - Other Functional Expenses

Statement 1- Form 990, Part 11, Line 43 - Other Functional Expenses						
Description	Total Expenses	Program Services	Mgt & General	Fund-Raising		
Expense						
Advertising	\$848	\$848				
Dues and Subscriptions	\$521	\$54	\$467			
Equipment Purchase	\$375	\$375				
Fundraising Ex.	\$4,968			\$4,968		
Garden	\$147	\$147				
Grant (non-core) Project	\$4,190	\$4,190				
Honorarium	\$750	\$750				
Infrastructure (Signs, etc.)	\$3,448	\$3,448				
Liability Insurance	\$666		\$666			
Internet Expenses	\$983	\$983				
Licenses and Permits	\$25		\$25			
Repair						
Building Repairs	\$979	\$979				
Computer Repairs	\$827	\$827				
Equipment Repairs	\$208	\$208				
Garden	\$24	\$24				
Total Repair	\$2,038					
Special (Program) Events	\$420	\$420				
Staff Development	\$880	\$880				
Supplies for General Operations	\$283		\$283			
Travel	\$6	\$6				
Gas and Electric	\$2,384		\$2,384			
Vol Rewards & Recog	\$791	\$791				
Total Expense	\$23,723	\$14,930	\$3,825	\$4,968		

Our mission is to educate and inspire people of all ages toward becoming successful and environmentally responsible stewards of the Earth.

STATEMENT #2

Part III—Statement of Program Service Accomplishments

What is the program's primary exempt purpose?

Drawing upon the resources of Boxerwood Gardens, an arboretum and the horticultural legacy of Robert S. Munger, MD (1911-1988), Boxerwood Education Association, Inc. (BEA) is a nonprofit organization whose mission is to educate and inspire people of all ages toward becoming successful and environmentally responsible stewards of the Earth. Our goals are to develop and administer year-round activities, presentation, exhibits, and special events designed:

1. To encourage a closer relationship with one's self and nature.
2. To create an awareness of the beauty, diversity, complexity and fragility of nature's systems and
3. To teach skills and behaviors needed to be effective stewards of the Earth.

Describe the services provided, the number of persons benefited, or other relevant information for each program title.

A. Organized and Administered the Operations of BEA

What the activity achieved: The organization of BEA enabled the nonprofit to operate in accordance with IRS regulations and its own by-laws to fulfill BEA's mission. With the guidance of the Board, the paid professional staff members and volunteers achieved the following:

1. Executive Achievements
 - a) Established and administered a budget
 - b) Administered financial and fiduciary responsibilities
 - c) Oversaw public relations, hospitality, and communications
 - d) Negotiated contracts
 - e) Assured adherence to 501c(3) guidelines and BEA by-laws
 - f) Maintained office records
 - g) Coordinated schedules and calendars
 - h) Edited and published quarterly newsletter (Boxerwood Newsleaf)
 - i) Coordinated marketing and publicity efforts
 - j) Coordinated visitors program
 - k) Served as contractor for electrical upgrade of Munger Lodge
 - l) Oversaw the planning and installation of a new Nature-Emulating Waste Treatment System for Boxerwood Gardens. Served as Contractor.

2. Educational Achievements

- a) Planned programs and activities in accordance with BEA mission and goals
- b) Developed and initiated new 6th grade watershed program for local middle schools
- c) Recruited and trained volunteer instructors and college students in an Environmental Service Learning class
- d) Purchased and managed educational resources
- e) Implemented programs and activities
- f) Evaluated programs and activities

3. Gardens and Physical Facilities Achievements

- a) Maintained and developed gardens and grounds needed for BEA including the installation of a new Nature-Emulating Waste Treatment System
- b) Trained & organized garden volunteers
- c) Purchased and managed materials, supplies, tools and equipment
- d) Maintained and developed physical facilities needed for BEA
- e) Increased accessibility to gardens and buildings for the physically handicapped
- f) Ameliorated human impact concerns

B. Administered BEA's Volunteer Program:

What the activity achieved:

BEA's Volunteer Program enabled members of the community and college students to engage in BEA activities as supervised instructors, groundskeepers, and administrative assistants. The volunteers enabled the non-profit organization to accomplish its mission and goals in two ways:

- a) volunteers enabled other participants to have learning experiences
- b) volunteers themselves had learning experiences that promoted their learning about local natural resources, environmental issues, gardening with nature, and ways to become successful and environmentally responsible stewards of the Earth.

1. Volunteers Who Served at Boxerwood Gardens

	<u>Number who volunteered:</u>
Adult Volunteers	32
Elementary Student Volunteers	18
Middle School Student Volunteers	20
High School Student Volunteers	51
College Student Volunteers	52
Washington & Lee Univ	

Number who benefited = 173 individuals

2. Volunteers Who Served on Woods Creek Restoration Day in Woods Creek Park

Number who benefited = 150

(Unduplicated individuals [those who did not serve at Boxerwood Gardens] = 110)

Total number of volunteers who benefited = 283

Total number of volunteer hours = 2,257.5

C. Reached Out to the Public through BEA Publications and Outreach

What the activity achieved:

These activities enabled BEA to inform the public about its purpose and its activities and to educate members of BEA, others in the community, and tourists about gardening and environmental stewardship issues:

1. BEA published a total of 1800 copies of its multi-page quarterly newsletter for its 195 member households and for the public at large, including information about gardening and environmental stewardship, BEA's calendar of activities, volunteer experiences at Boxerwood, and achievements of the nonprofit organization.

2. BEA mailed 350 moon calendars to its members, volunteers, and all local 4th grades.

3. BEA completely reconfigured and maintained its website at www.boxerwood.org. Receiving an average of 5,163 visits per month.

Total number of BEA members who benefited = 195 households (1 to 6 individuals/household)
Also, innumerable members of the general public benefited.

D. Provided Environmental Education Programs for Preschool Children

What the activities achieved:

1. Preschool groups visited Boxerwood for environmental activities:

3 Head Start programs + 2 other pre-school + 2 Mom's Groups

Number of children/adult chaperones who benefited = 113

Total number of children/adult chaperones who benefited = 113

E. Provided Environmental Education Programs for Elementary and Middle School Children

1. Boxerwood Visits by Local School Classes for Environmental Education

Ten (10) local schools made a total of 149 class visits to Boxerwood Gardens for environmental education (representing 3,080 entrances). BEA lesson plans were designed to meet Virginia's State Department of Education science Standards of Learning (SOLs), with a particular emphasis on watershed topics, through garden experiences. Thus, the Boxerwood curriculum was an integral part of the school's curriculum. Students studied nature at a level appropriate to their grade in school (K-6) under the following areas assigned to science SOLs:

- a) Scientific Investigation, Reasoning, and Logic
- b) Life Processes
- c) Interrelationships in Earth/Space Systems
- d) Earth Patterns, Cycles, and Change
- e) Living Systems
- f) Force, Motion, and Energy
- g) Natural Resources and Conservation Practices

<u>Local Schools Served</u>	<u>Grade(s)</u>	<u># Class Visits</u>	<u># Who Benefited*</u>	<u># Indiv. Entrances</u>
Central Elementary	K-5	85	383	1610
Effinger Elementary	3	4	29	116
Enderly Heights	3	6	51	102
Fairfield Elementary	3	4	20	80
Kling Elementary	3	8	38	152
Mountain View Elem.	3	4	24	96
Natural Bridge Elem.	3	8	45	180
Waddell Elementary	3	12	60	240
Lylburn Downing Middle S.	6	6	62	124
Maury River Middle School	6	12	190	380

Total number of class visits = 149

Total number of individual entrances = 3,080

Total number unduplicated who benefited = 902 individuals

*students, teachers, aides, parent chaperones

2. Watershed Discovery Weekend: From Boxerwood Gardens to the Maury River

BEA created and administered two three-day residential learning experiences for local 4th grade students (representing 7 area schools) and their Adult Partners (parent, grandparent, step-parent, sister, friend, college student buddy):

October Program = 12 4th graders and 12 Adult Partners

April Program = 10 4th graders and 10 Adult Partners

Number who directly benefited = 22 4th graders and 22 Adult Partners (Total = 44)

Further, all participating 4th graders were required to teach a watershed lesson to their 4th grade class or another community group, therefore:

Number who indirectly benefited = est. 400 individuals

3. Outreach Watershed Education: Provided to Children

BEA provided watershed education to local 3rd, 4th and 6th graders in their classrooms (14 classroom visits) and a field trip to the landfill and recycling center for 3rd graders (3 classes).

Number who benefited = 353 students and 13 teachers

4. Outreach Watershed Education: Provided by Children

BEA-educated 5th and 6th graders provided watershed education to the public as Assistant Guides on Woods Creek Restoration Day and at the Lexington Farmer's Market.

Number who benefited = 20 students (+ est. 400 individuals—see #2 above)

5. Field Trips to the Chesapeake Bay and Virginia Science Museum

BEA co-sponsored with Maury River Middle School two 3-day field trips (in October and May) to the Chesapeake Bay for hands-on watershed and environmental programs offered by the Chesapeake Bay Foundation and an overnight field trip to the Virginia Science Museum in Richmond.

Number who benefited = 71 6th grade students and 10 adults

6. Christmas Activities at Boxerwood

BEA offered local children the opportunity to make wreaths of collected plant materials, decorate Christmas cookies and to sled on its hills.

Number who benefited = 50 children and 20 adults

7. Boxerwood Visits for Home-Schooled Children

BEA hosted a garden visit for local home-schooled children and their parent-teachers.

Number who benefited = 40 children and 25 adults

8. Girl Scouts at Boxerwood

BEA provided the setting for bi-monthly Brownie meetings and service opportunities for a Girl Scout Troop and for two individual Girl Scouts earning Silver and Gold Awards.

Number who benefited = 24 children and 4 troop leaders

9. Environmental Education Mentorship

The MRMS Mentor Program enabled gifted middle school students in grades 6, 7 and 8 to work with a professional environmental educator, BEA's Education Steward, at Boxerwood Gardens throughout the school year in order to develop their teaching skills. They helped prepare and teach nature lessons to elementary-aged students.

Eighteen (18) of these students earned the Bronze President's Volunteer Service Award for offering more than 50 hours of service.

Number who benefited = 19 gifted middle school students

10. Day Camps in June

BEA administered three weeklong day camp programs in June for children in grades K-6. BEA trained and supervised junior counselors in grades 5, 6, and 7.

<u>Name of Camp</u>	<u># Campers</u>	<u># Jr. Counselors</u>
Nature Detectives	39	10
Forest Stories/ Nature Connect	10	0
Wildlife Habitats/ Nature Connect	5	0

Number who benefited = 54 campers and 10 junior counselors

Total number of Elementary & Middle School Entrances = 5,064

Total number unduplicated children who benefited = 1,965

F. Provided Educational & Service Opportunities for High School Students

What the activity achieved:

1. Rockbridge High School Environmental Studies Class with 2.5 hrs. of class.

Tours: Horticultural, Environmental, & NEWTS –waste treatment system.

Number who benefited = 14 students 1 teacher

2. Teen Adventure

In the summer, BEA hosted two groups of Quaker teens and supervised their full days of volunteer work in the garden.

Number who benefited = 27 students

3. Girl Scouts

During the school year, BEA supervised 3 Girl Scouts earning Silver (2) and Gold (1) Awards.

Number who benefited = 3 high school students

Total number of high school students who benefited = 44 students

G. Provided Educational Opportunities for College and University Students

What the activity achieved:

BEA supervised volunteer and educational activities for college students from Washington and Lee University (256), Virginia Tech (1), Ferrum College (1), and Virginia Western Community College (40). For these students, BEA:

1. Supervised volunteers and activities and two (2) internships related to BEA's mission (maintenance and development of the Garden; environmental education; and program administration.)

Number who benefited = 100 college students

2. Led garden tour for community college student group

Number who benefited = 27 college students

Total number of college students benefited = 127

H. Offered Adult Continuing Education

What the activity achieved:

To offer adults horticultural and environmental education, BEA:

1. **Opened Boxerwood Gardens to the public** for self-guided walkabouts from March through November, Tuesday through Sunday from 9:00 a.m. until 4:00 p.m.; extended hours to 10:00 p.m. on full moon nights. Also counted were guests attending private parties & events.

Number who benefited = 2039

2. **Conducted Guided garden tours** **Number who benefited = 192**

3. **Conducted gardening skills workshops and seasonal activities** related to gardens and nature, including: Evergreen Pruning Workshop; Wreath-making Workshop; Gardening for Wildlife; Digging and Dividing Perennials; Transplanting Trees & Shrubs

Number who benefited = 55

4. **Presentation & Introduction to NEWTS Project**

Number who benefited = 27

5. **Provided outreach educational services** to local horticultural organizations: Master Gardener class; Master Gardener plant sale; Garden Study Club; Farmer's Market; Rotary Club

Number who benefited = 200 (approx.)

6. **Assisted efforts of local horticulturalists to develop and maintain a local chapter of the Virginia Native Plant Society** and hosted 3 meetings at Boxerwood Gardens

Number who benefited = approx. 20 (at each of 3 meetings)

7. **Offered facilities, grounds, and resources** to various local nonprofit groups including: Montessori School (their fundraiser); Yellow Brick Road Pre-School (their fundraiser); 3 Girl Scout Troops; Urban and Community Forestry Program (meeting); Washington and Lee University English Department; Washington & Lee University Journalism Department (meeting); Quaker Friends (retreat); Fortnightly Club (dinner meeting); Organic Vegetable Coop (weekly food distribution site). Provided greens & wreaths for auction at Project Horizon fundraiser.

Number who benefited = 400 (approx.)

8. **Designed, provided oversight of manufacturing and installation of 14 signs on Woods Creek Trail** outlining the benefits of a riparian buffer and ways of preventing and correcting damage to riparian ways. Partnered with City of Lexington, W&L University. Grant provided by National Tree Trust.

Number who benefited = 250 (at Woods Creek Restoration Day) + innumerable public trail walkers

9. **Provided community-building activities for BEA's adult members**, including our "Evening Under the Stars" with the presentation of 2 Stewards of the Earth Awards, Kite Festival, and two spring "Crab Parties" at Boxerwood Gardens

Number who benefited = 335(approx.)

10. Offered a **volunteer appreciation supper** at the end of the fall and spring seasons
Number who benefited = 25

Total number who benefited = 3,543+ (approx.)

I. Offered Educational Opportunities for People of All Ages

What the activity achieved:

For this activity, BEA:

1. Worked with the City of Lexington to plan and administer **“Woods Creek Restoration Day”** (on Arbor Day), including citizens’ watershed conservation education and citizen participation in planting 3600 native trees and shrubs and workshops addressing watershed and nature topics.

Number who benefited = 150 community volunteers

2. Provided a **“Fall Festival”** open free of charge to the community, featuring cider-making, treasure hunts, and nature games

Number who benefited = 100

3. **Conducted official Counts for the Audubon Society:** Christmas Bird Count (12/26), Butterfly Count (7/5) and Migrating Raptor Count (9/21)

Number who benefited = unavailable

4. Developed **three new learning stations** for self-guided instruction in the garden including: Chesapeake Bay Treasures; Water-loving Trees; Bird Blind; Scavenger Bird Feeder

Number who benefited = current and future students and garden visitors

5. Continued **improving trails to increase accessibility** for elderly & handicapped.

Number who benefited = current and future students and garden visitors

6. Invited the public to visit Boxerwood Gardens on **Mother’s Day** free of charge

Number who benefited = 100

Total number who benefited = 350 + innumerable

J. Participated In and Encouraged Professional Development Activities and Awards

What the activity achieved:

For this activity, BEA:

1. Offered two National Wildlife Federation **“Schoolyard Habitats”** workshops with the NWF.
Number who benefited (3 BEA staff members and 45 local school teachers and administrators) = 48

2. BEA’s Garden Steward earned 30 Continuing Education Units to maintain her International Society of Arboriculture Certification.

3. BEA’s Executive Steward attended a 1-day National Wildlife Federation Teacher’s Workshop and has completed two (3hrs. credit) Internet courses toward certification in Reconnecting With Nature provided by Institute of Global Education - Special NGO consultant United Nations Economic and Social Council.

4. BEA's Education Steward attended and presented at the regional meeting of the National Science Teachers Association; she visited Woodpecker Ridge Nature Center.
5. BEA – *Virginia Environmental Award Winner in the Education Category* awarded by the Commonwealth of Virginia and the Virginia Petroleum Council.

STATEMENT #4

990-2003

Boxerwood Education Association, Inc.
54-1937944

Board of Trustees Employees

(A) Name & Address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid enter -0-.)	(D) Contributions to employee benefits plans & deferred compensation	(E) Expense account and other allowances
Board of Trustees:				
Frank A. Parsons 15 Whitmore Street, Lexington, Virginia 24450	Board, President 2	\$ -	\$ -	\$ -
Kit Huffman 1409 Ross Road, Lexington, VA 24450	Board, V-President 2	\$ -	\$ -	\$ -
Lynda Bassett-deMaria 26 High Meadow Lane, Lexington, VA 24450	Board, Sec'y/Treas. 2	\$ -	\$ -	\$ -
Gail Barger 715 Plunkett Street, Lexington, VA 24450	Board, Director 2	\$ -	\$ -	\$ -
Becky Hill 10 Sixty West, Lexington, VA 24450	Board, Director 2	\$ -	\$ -	\$ -
Larry Mann 5 West Washington St., Lexington, VA 24450	Board, Director 2	\$ -	\$ -	\$ -
Anne McThenia 114 Lee Avenue, Lexington, VA 24450	Board, Director 2	\$ -	\$ -	\$ -
Paul G. Leonhard 645 MaCurdy Lane, Rockbridge Baths, VA 24473	Board, Director 2	\$ -	\$ -	\$ -
Molly Beyer 268 Sky Farm Lane, Buena Vista, VA 24416	Board, Director 2	\$ -	\$ -	\$ -
Kara Harbert P O Box 4575, Lexington, VA 24450	Board, Director 2	\$ -	\$ -	\$ -
Employees:				
Hunter Mohring 963 Ross Road, Lexington, VA 24450	Executive Steward 20+	\$ 30,000.00	\$ -	\$ -
Karen R Bailey 963 Ross Road, Lexington, VA 24450	Garden Steward 20+	\$ 20,000.04	\$ -	\$ -
Mollie Messimer 49 Far Side Lane, Lexington, VA 24450	Education Steward 20+	\$ 23,345.04	\$ -	\$ -
Sally Z Grunewald 676 Jacktown Road, Lexington, VA 24450	Admin Assist 20+	\$ 5,755.00	\$ -	\$ -
Matt Carter 60 Shaner Hill Drive, Lexington, VA 24450	Temp Labor	\$ 258.75	\$ -	\$ -
Clinton A Oakley 1688 Dogwood Trail, Monroe, GA 30655	Intern 4+	\$ 332.50	\$ -	\$ -
David Simpson 209 E. Nelson St, Apt. F, Lexington, VA 24450	Intern 20+	\$ 2,567.25	\$ -	\$ -

Form 990
Boxerwood Education Association, Inc.

EIN 54-1937944

STATEMENT # 5

FORM 990, PART VIII RELATIONSHIP OF ACTIVITIES

<u>Line No.</u>	<u>DESCRIPTION</u>
93A	IDLE FACILITIES RENTED FOR REVENUE TO SUPPORT PROGRAM
101	FEEES CHARGED FOR USE OF FACILITY FOR WEDDINGS AND OTHER SPECIAL EVENTS

STATEMENT #6

FORM 990, PART I

<u>Line No.</u>	
20	ADJUSTMENTS MADE IN / TO PREVIOUS YEAR